industrial relations : human resources: employment matters : training

## CIRCULAR:

## DATE:

SUBJECT:
ATTENTION:

## 174.NAT.174.22

## 21 December 2022

Upcoming Public Holidays
Chief Executive Officer

Please be advised of the upcoming public holidays as proclaimed in each state/territory. Employers should have reference to their relevant industrial instruments for payment arrangements.

## State: Victoria

| Public Holiday | Date |
| :--- | :--- |
| Christmas Day | Sunday, 25 December 2022 |
| Boxing Day | Monday, 26 December 2022 |
| Christmas Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

## State: New South Wales

| Public Holiday | Date |
| :--- | :--- |
| Christmas Day | Sunday, 25 December 2022 |
| Boxing Day | Monday, 26 December 2022 |
| Christmas Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

## State: South Australia

| Public Holiday | Date |
| :--- | :--- |
| Christmas Eve <br> (Part day public holiday 7pm - midnight) | Saturday, 24 December 2022 |
| Christmas Day | Sunday, 25 December 2022 |
| Christmas Day (additional day)/Boxing Day | Monday, 26 December 2022 |
| Boxing Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Eve <br> (Part day public holiday 7pm - midnight) | Saturday, 31 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

Regarding the National Workplace Relations System (SA's private sector workforce), the Fair Work Ombudsman determined that public holiday entitlements apply to both Monday, 26 December and Tuesday, 27 December.

## Territory: Australian Capital Territory

| Public Holiday | Date |
| :--- | :--- |
| Christmas Day | Sunday, 25 December 2022 |
| Boxing Day | Monday, 26 December 2022 |
| Christmas Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |


| Australia Day | Thursday, 26 January 2023 |
| :--- | :--- |

## Territory: Northern Territory

| Public Holiday | Date |
| :--- | :--- |
| Christmas Eve <br> (Part day public holiday 7pm - midnight) | Saturday, 24 December 2022 |
| Christmas Day | Sunday, 25 December 2022 |
| Christmas Day (additional day)/Boxing Day | Monday, 26 December 2022 |
| Boxing Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Eve <br> (Part day public holiday 7pm - midnight) | Saturday, 31 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

## State: Queensland

| Public Holiday | Date |
| :--- | :--- |
| Christmas Eve <br> (Part day public holiday 6pm - midnight) | Saturday, 24 December 2022 |
| Christmas Day | Sunday, 25 December 2022 |
| Boxing Day | Monday, 26 December 2022 |
| Christmas Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

State: Tasmania

| Public Holiday | Date |
| :--- | :--- |
| Christmas Day | Sunday, 25 December 2022 |
| Boxing Day | Monday, 26 December 2022 |
| Christmas Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Day (substitute day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

## State: Western Australia

| Public Holiday | Date |
| :--- | :--- |
| Christmas Day | Sunday, 25 December 2022 |
| Christmas Day (additional day)/Boxing Day | Monday, 26 December 2022 |
| Boxing Day (additional day) | Tuesday, 27 December 2022 |
| New Year's Day | Sunday, 1 January 2023 |
| New Year's Day (additional day) | Monday, 2 January 2023 |
| Australia Day | Thursday, 26 January 2023 |

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 0396441400 or 1300 (SIAG HR) / 1300742447.


## Brian Cook <br> Managing Director

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